



ROLE TITLE: Provincial Head, Psychosocial Oncology

REPORTS TO: Vice President, Clinical Programs and Quality Initiatives

LOCATION: 620 University Avenue, Toronto, ON

ANTICIPATED TIME COMMITMENT: 1 day/week

TERM: 2 years (potential of up to 2 one-year renewal terms)

NO. of OPPORTUNITIES: 1

POSTING DATE: October 5, 2017

CLOSING DATE: November 3, 2017

POSITION SUMMARY

Cancer Care Ontario is seeking expressions of interest from Psychosocial Oncology (PSO) leaders for the position of Provincial Head, Psychosocial Oncology. This is a unique opportunity to provide strategic leadership on whole-person, psychosocial care for cancer patients and their families, which contributes to an improved patient experiences and better clinical outcomes.

The Ontario Cancer Plan IV has a commitment to ensure the delivery of responsive and respectful care, optimizing individuals' quality of life across the cancer care continuum. Timely access to quality PSO care to optimize the patient experience is a key strategic objective under this commitment. In addition, reducing psychosocial morbidity of patients and families related to unmet physical, emotional, practical and spiritual needs is essential in order to advance person-centred cancer care in the province.

Interested parties should forward their expression of interest, curriculum vitae and signed copy of the Conflict of Interest Declaration, electronically, to Colleen.fox@cancercare.on.ca no later than **11:59 pm EST on November 3, 2017**.

Interested parties should access the Conflict of Interest Declaration Form on the CCO Internet at <http://www.cancercare.on.ca/about/vendorinfo/>

Questions about the role may be submitted to Colleen.fox@cancercare.on.ca, no later than **October 19, 2017**. A consolidated list of all questions and answers will be available to any party, by request, by **October 26, 2017**. To receive a copy of the consolidated list of questions and answers, please contact Colleen.fox@cancercare.on.ca.

ACCOUNTABILITIES

Pursuant to CCO's Clinical Accountability Framework and in support of CCO's Vision and Mission and the Ontario Cancer Plan, the Provincial Head will guide CCO's efforts in improving care for all people of Ontario. This leadership role has direct accountability to the Vice President, Clinical Programs and Quality Initiatives.

- Provide strong visionary clinical leadership for PSO at the provincial level
- Advise on a strategic vision and goals for the program and engage PSO stakeholders in the cancer quality agenda. This includes developing and implementing initiatives in partnership with the regional partners.
- Provide oversight to regional leads
- Identify and respond to system-level issues related to PSO
- Work closely with regional stakeholders on the uptake and use of PSO-focused evidence
- Provide scientific direction for the PSO measurement strategy (system and regional performance) and advise on priorities within the measurement plan. In particular, provide clinical direction on how best to measure access to and quality of PSO services.
- Provide clinical leadership on the development, implementation and concordance of PSO guidelines (e.g. depression, exercise and sexual health).
- Provide clinical direction on strategic initiatives and projects, such as the development and implementation of a PSO service delivery framework.
- Work collaboratively with other Provincial Heads and Clinical Leads to support cross-program initiatives and to address common goals related to safe, effective, high quality, person-centred care
- Participate as a member of CCO's Clinical Council
- Provide clinical and administrative leadership for regional meetings (e.g. quarterly performance reviews)
- Establish and maintain effective links with relevant clinical communities and other key stakeholders such as funding agencies, research bodies and patient and family advisors on behalf of CCO
- Contribute to the development and implementation of the Ontario Cancer Plan

QUALIFICATIONS

- A PSO practitioner (social worker, psychologist, psychiatrist, dietitian, occupational therapist, physiotherapist, nurse etc) recognized as a leader in Ontario or nationally
- Clinical, research and/or academic experience in the area of PSO
- Proven track record of clinical leadership within health care and/or academic institutions
- Knowledge of clinical, administrative and system issues with respect to cancer services
- Strong professional presence and ability to present to large and small audiences in a concise, articulate and dynamic fashion
- Demonstrated commitment to person-centred care and public accountability
- Enthusiasm for, and commitment to, quality improvement in cancer care at the system level

HOW TO APPLY:

Interested parties should forward their expression of interest and curriculum vitae, electronically, to Colleen Fox, care of Colleen.fox@cancercare.on.ca no later than **11:59pm on November 3, 2017**.

We will evaluate all applications against the skills and experience requirements for the position. Those candidates selected for interview will be contacted directly by a representative from the Psychosocial Oncology Program. CCO may consider applications from incumbents currently in the position. If you have not been contacted within 3 weeks after the close of the posting, you can assume you are not under consideration for this position.

About us

Cancer Care Ontario (CCO) -- an Ontario government agency -- drives quality and continuous improvement in disease prevention and screening, the delivery of care and the patient experience, for cancer, chronic kidney disease and access to care for key health services.

Known for its innovation and results driven approaches, CCO leads multi-year system planning, contracts for services with hospitals and providers, develops and deploys information systems, establishes guidelines and standards and tracks performance targets to ensure system-wide improvements in cancer, chronic kidney disease and access to care.

Our employees are our greatest asset. They bring our vision to life, embody our culture, represent what we stand for and most importantly, are the face of CCO.

We are committed to creating an environment where you are inspired to do your best work, feel valued for the work you do, and have an opportunity to make a difference. To enable a culture that fosters a sense of community where we work together and support each other for a better future, we embody the following People Values:

- We are rooted in integrity
- We are driven by accountability
- We are empowered by our partnerships
- We are unified in our purpose

Our People Values are essentially how we do our work and how we treat each other. As a people-centered organization, we are looking for employees who model our values so that together, we can create the best health systems in the world.

Our website is at:

<http://www.cancercare.on.ca>

We are guided in most part by the Ontario Cancer Plan at:

<http://www.ontariocancerplan.on.ca>

Information about Ontario's ColonCancerCheck program managed by Cancer Care Ontario can be found at:

<http://www.coloncancercheck.ca>

Cancer Care Ontario manages the medical procedures wait times information system for all Ontarians at:

<http://www.ontariowaittimes.ca>